

MEMORANDUM OF UNDERSTANDING (MoU)

This Memorandum of Understanding (MOU) has been executed on **10th January 2025** at **New Delhi**.

BETWEEN

Indian Oil Corporation Limited, having its Registered Office at G-9, Ali Yavar Jung Marg, Bandra (East), Mumbai – 400050 and the Headquarters of its Refineries Division at Scope Complex, Core-2, 7, Institutional Area, Lodhi Road, New Delhi – 110003, through **Ms. Piyali Chakraborty, Executive Director (HR), Refineries Division** (hereinafter called "IOCL" which shall unless repugnant to the context shall mean and include their successors, assignees and administrators) ON THE FIRST PART

AND

Rajiv Gandhi Institute of Petroleum Technology, having its campus at Mubarakpur Mukhetia Mode, Harbanshganj, Bahadurpur, Jais, Amethi, Uttar Pradesh 229304 through **Prof. Alok Kumar Singh, Director, RGIPT** (hereinafter called "RGIPT" which shall unless repugnant to the context shall mean and include their successors, assignees and administrators) ON THE SECOND PART

IOCL and RGIPT are collectively referred to as "Parties" and individually as "Party".

PREAMBLE

WHEREAS, **IOCL** is a public sector undertaking is a major player in the Indian hydrocarbon industry and in the core business of Refining, Transportation and Marketing of petroleum products has over the years expanded its operations across the hydrocarbon value chain - upstream into oil & gas exploration & production and downstream into petrochemicals, besides diversifying into natural gas and alternative energy resources.

WHEREAS, IOCL has nine Refineries under its direct control through its Refineries Division and has non-officers promoted to Officer grade as well as new recruits as fresh Chemical engineers from Engineering Colleges to carry out petroleum refining business.

WHEREAS, IOCL, sends promoted Chemical Engineers for a course on "**Petroleum Refining Technology**" at premier institute(s) for providing training on "Petroleum Refining Technology".

WHEREAS, **RGIPT** is a premier "Institute of National Importance" engaged in providing world class education, training, and research to roll out efficient human resources to meet the growing



requirements of the Petroleum & Energy sector downstream of hydrocarbon industry including specialized training program for Chemical Engineers.

WHEREAS, RGIPT is interested in conducting two weeks residential training to promoted Chemical Engineers / Officers of IOCL under this MOU in the area of Petroleum Refining for employees of IOCL as and when the need arises.

NOW, THEREFORE, IN CONSIDERATION OF THE PROMISES AND MUTUAL COVENANTS, BOTH THE PARTIES HERETO AGREE AS FOLLOWS:

ARTICLE 1: SCOPE

1.1 This MOU details the modalities and general conditions for setting down the operational framework governing cooperation between the Parties for the purpose of imparting training programmes by RGIPT to employees of IOCL in the field of Petroleum Refining.

ARTICLE 2: RESPONSIBILITY & OBLIGATIONS

2.1 The activity under this MOU between RGIPT and IOCL shall be coordinated by a coordinator(s) duly appointed by RGIPT and IOCL.

2.2 For each specific activity or training period/duration, administrative arrangements including programme content and schedule, number of participants, facilities like lodging & boarding, arrangement of local travel etc. will be decided mutually, subject to approval and agreement of both the parties.

2.3 RGIPT will conduct pre-program and post-program test for all participants and the report results of the same to IOCL.

ARTICLE 3: FINANCIAL ARRANGEMENT

3.1 For each specific activity or training period/duration, financial arrangements like fees payable, payment of faculty assistance- in case the faculty provided by the first party will be decided mutually, subject to approval and agreement of both the parties.

3.2 The fee will be payable on per person basis and will be decided mutually for the three-year period. The fee shall be revised upon extension of MoU.

3.3 Travel expenses of IOCL Faculty (if engaged) including daily allowance as per IOCL Policy shall be recovered from the invoice of RGIPT.



ARTICLE 4: DURATION OF MOU

- 4.1 This MOU shall be effective from the date of signing of this MOU.
- 4.2 The duration of this MOU shall be for a period of three (03) years from the effective date.
- 4.3 The duration of this MOU may be extended for two (02) more years on mutual agreement between the Parties.

ARTICLE 5: NON-ASSIGNABILITY

- 5.1 Neither party may assign or subcontract its rights or obligations under this MOU in whole or in part without the prior written permission of the other party.

ARTICLE 6: NOTICES AND COMMUNICATION

- 6.1 Any notice, request and other correspondence under or in connection with this MOU among Parties shall be in the English language and be made by e-mail, registered mail or personal delivery at their respective contacts as specified below:

IOCL	RGIPT
Mr. Alankar Sinha DGM(L&D, TPM) RHQ, IOCL Indian Oil Corporation Limited, Refineries Head Quarters, SCOPE Complex, Core-2, 7 Institutional Area, New Delhi 110003.	Dr. Milan Kumar Rajiv Gandhi Institute of Petroleum Technology (RG IPT), Mubarakpur Mukhetia Mode, Jais, Post: Harbanshganj, Bahadurpur, Amethi, Uttar Pradesh 229304

Article 7: DISPUTES AND JURISDICTION


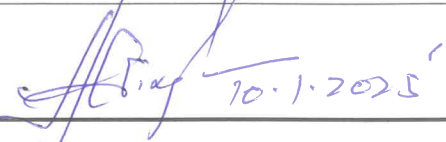
- 7.1 If either party fails to fulfill its respective obligations as set out in the aforesaid clauses of this MOA, both parties shall urgently consult each other with a view to correct the default by the party concerned. If even thereafter the default is not rectified by the defaulting party, the other party may terminate this MOU by giving 30 days notice in writing to the defaulting party provided that such termination shall not affect the rights of the parties to MOU which have been accrued prior to such termination.

- 7.2 Nothing in this MOU shall be construed as creating a partnership of any kind, an association, joint venture, trust, corporation or any other form of legally binding agreement and/or association.






7.3 Any amendment to this MOU shall be effective only if it is in writing and signed by the duly authorized representatives of both Parties and shall constitute an integral part of this MOU.

Signed on this date as mentioned hereunder:

	
For and on behalf of IOCL Name: Ms. Piyali Chakraborty Designation: ED (HR), IOCL (First Party)	For and on behalf of RGIPT Name: Prof. Alok Kumar Singh Designation: Director, RGIPT (Second Party)

Witnesses: (Name & Signature)

1.  10/01/2025
2.  10/01/2025
3.  10/01/2025